

## TECHNICIAN & MAINTENACE LEADER (Full Time)

### JOB SUMMARY:

The Technician & Maintenance Leader is responsible for general lawn care, tree & shrub applications and property maintenance. This Technician & Maintenance Leader will execute Lawn Care, Tree & Shrub Treatments and general Property Maintenance. The Technician & Maintenance Leader will communicate the state of the property with the Operations Manager to achieve company standards and client satisfaction. This role encompasses all duties laid out below as well as undetermined responsibilities as they arise or as they become necessary.

### ESSENTIAL DUTIES:

- Possession of, or ability to acquire a certification of Commercial/Public Pesticide Technician through the Pennsylvania Department of Agriculture.
  - These certifications include: Core, Category 6 & Category 7
  - Paid by employer
- Must maintain certification through training programs in Core and category-specific topics.
  - Paid by employer
- Valid Driver's License.
- Understand and meet production and project schedule deadlines without sacrificing great customer service or excellent quality.
- Maintain and care for company vehicles, equipment & tools.
- Promote job-site and vehicle safety.
- Complete work orders written by Operations Manager.
- Enter daily time logs for oneself.
- Communicate property and client needs with Operations Manager via phone calls, texts and work orders.
- Maintain a clean and orderly work vehicle and associated equipment.
- Perform all tasks associated within scope of employ.
- Use and maintain gas & electric powered equipment.
- Snow maintenance.

### REQUIREMENTS:

- Ideal candidate must have a valid driver's license with clean DMVR.
- Must be self-motivated and possess strong leadership skills.
- Must be professional in appearance and actions.
- Must be detail oriented and quality driven.
- Frequently required to stand, walk & operate machinery, lift and/or move up to 50 to over 100 lbs.
- Must be well organized with strong communication skills (Written and verbal) and ability to multi-task.
- Must have the ability to be proactive, plan ahead and problem solve to minimize disruption, errors, risks and keep work-flow on-task, within budget and on-time.
- Absolute essential ability to work independently or as part of a team.

- Consistently working outdoors in all types of weather conditions and exposure to elements. This can include heavy to moderate noise, extreme proximity to moving equipment or machinery, exposure to tools and machines used in this industry.
- Ability to work overtime, weekends.

#### SCHEDULE

- A five-day work week, with flexible start and end times
- This is a workload driven job.

#### BENEFITS

- \$600 hiring bonus (distributed equally at 30, 60 & 90 days of employment)
- Paid 2 weeks' vacation, after 90 days of employment.
- Employer contributed retirement program after one year of employment.
- Five holiday days paid annually.
- Quarterly bonuses available based on additional sales.

#### PAY

- Based on knowledge and experience: \$16-24/hr.
  - Additional hourly increases attainable based on additional certifications acquired or possessed