

Clean Cut Landscape Design, Maintenance and Lighting

TREE WORK CREW LEADER

JOB SUMMARY:

The Tree Work Crew Leader is responsible for the training and on-site supervision of crew members. The Crew Leader will lead a team in production while managing their individual personalities and skill sets. The Crew Leader will communicate the state of the property with General Manager and/or Operations Manager to achieve company standards and client satisfaction. This role encompasses all duties laid out below as well as undetermined responsibilities as they arise or as they become necessary.

ESSENTIAL DUTIES:

- Lead and instruct team to produce excellent and profitable product.
- Teach and train team members to ensure proper procedures, processes and quality of work are followed and achieved.
- Direct, oversee and participate in work performed by your team. This is a hands-on position and requires candidate to perform any task they would ask their team to do. You will be expected to work alongside the team.
- Understand and meet production and project schedule deadlines without sacrificing great customer service or excellent quality.
- Maintain and care for company equipment, tools and vehicle
- Promote job-site and vehicle safety
- Complete work orders written by General Manager and/or Operations Manager
- Enter daily time logs for oneself and attached crew
- Communicate property and client needs with General Manager and/or Operations Manager via phone calls, texts and work orders
- Maintain a clean and orderly job site including the office yard.
- Perform all tasks associated within tree work which include:
 - Supervises tree crew while performing residential and commercial tree pruning and removals in accordance with company standards.
 - Operate an aerial lift and/or bucket truck when/if necessary.
 - Possess the necessary rigging and lowering skills to perform tree pruning and removals safely. Perform supplemental support (cabling and bracing) techniques and methods
 - Must be familiar with industry safety standards and procedures and is willing to enforce these standards as well as company safety policies
 - Must be willing to accept and be responsible for daily production goals and safety procedures of the crew.
- Use and maintain gas powered equipment such as chainsaws, chippers, work vehicles, etc.
- Attend training classes and seminars as requested by General Manager and/or Operations Manager.

REQUIREMENTS:

- 2 year minimum residential or commercial tree work experience.
- Ideal candidate will have a valid driver's license
- Must be self-motivated and possess strong leadership skills.
- Must be professional in appearance and actions.
- Must be detail oriented and quality driven.
- Must be well organized with strong communication skills and ability to multi-task.
- Must have the ability to be proactive, plan ahead and problem solve to minimize disruption, errors, risks and keep work-flow on-task, within budget and on-time.

- Absolute essential ability to work independently and as part of a team.
- Ability to work overtime, weekends, and possibly, although rarely, holidays should the workload warrant.

SUPERVISION:

This person will have supervisory duties including directing and overseeing work performed by their team, preparing required documentation, training. Physical demands require constantly moving, walking, stooping, kneeling, crouching or crawling. Frequently operates machinery and will use hands/fingers and legs to operate, activate, use, prepare, inspect, place, detect and position materials. Frequently required to stand and walk, lift and/or move up to 50 to over 100 lbs. with assistance. Constantly required to communicate with ability to talk and hear. Job will require constantly working outdoors in all types of weather conditions and exposure to elements. This can include heavy to moderate noise, extreme proximity to moving equipment or machinery, exposure to tools and machines used in construction industries.

Job Type: Full-time

Salary: \$15-30/hr